

January 6, 2026

To,
The Chief General Manager
Listing Operation,
BSE Limited,
20th Floor, P.J. Towers,
Dalal Street, Mumbai – 400 001.
Scrip Code: 537254

Subject: Outcome of the meeting of the Board of Directors of the Company held on Tuesday, January 6, 2026

Dear Sir/ Ma'am,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time, and other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that, the Board of Directors of the Company, have at their meeting held on Tuesday, January 6, 2026, inter alia, considered and approved, along with other business items, the following business:

1. Appointment of Mr. Dhruv Singla (DIN: 02837754) as an Additional Director (Executive) of the Company for a consecutive term of 5 (Five) years and designating him as the Chairperson of the Company.
2. Appointment of Dr. Venkatagowri Sankara Jayaram Pyla (DIN: 09844868) as an Additional Director (Non-Executive & Independent) of the Company for a term of 3 (Three) years.
3. Appointment of Mr. Satinder Singh (DIN: 11453680) as an Additional Director (Non-Executive & Independent) of the Company for a term of 3 (Three) years.
4. Appointment of Mrs. Neerja Chathley (DIN: 08448077) as an Additional Director (Non-Executive & Independent) of the Company for a term of 3 (Three) years.
5. Taken on record cessation of Mr. Madan Mohan (DIN: 00156668) from the post of Whole-time Director of the Company w.e.f. close of business hours of January 6, 2026. The resignation letter received by the Company is attached as '**Annexure-A**'.
6. Taken on record cessation of Mr. Rakesh Garg (DIN: 00184081) from the post of Non-Executive Director and Chairperson of the Company w.e.f. close of business hours of January 6, 2026. The resignation letter received by the Company is attached as '**Annexure-B**'.
7. Approved the appointment of Mr. Naveen Kumar Laroia as the Chief Financial Officer (Key Managerial Personnel) of the Company w.e.f. January 6, 2026.
8. Taken on record cessation of Ms. Sarika Kaur (M. No A76187) from the post of Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company w.e.f. close of business hours of January 6, 2026. The resignation letter received by the Company is attached as '**Annexure-C**'.
9. Appointment of Mr. Ankit Singla (M. No. A69926) as the Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company w.e.f. close of business hours of January 6, 2026.

10. Appointment of M/s Balwinder and Associates, Cost Accountants (FRN: 000201) as the Cost Auditors of the Company for the Financial Year 2025-26.
11. Appointment of M/s Rajeev Bhambri & Associates, Company Secretaries (COP: 9491) as Secretarial Auditors of the Company for a term of 5 (Five) consecutive years commencing from 2025-26 till 2029-30.
12. Constitution of the Audit Committee of the Board as mentioned below:

Sl. No.	Name & DIN of Committee members	Category	Designation
1.	Mr. Satinder Singh (DIN: 11453680)	Non-Executive- Independent Director	Chairperson
2.	Mrs. Neerja Chathley (DIN: 08448077)	Non-Executive- Independent Director	Member
3.	Dr. Venkatagowri Sankara Jayaram Pyla (DIN: 09844868)	Non-Executive- Independent Director	Member
4.	Mr. Pranav Singla (DIN: 07898093)	Executive Director	Member

13. Constitution of the Nomination and Remuneration Committee of the Board as mentioned below:

Sl. No.	Name & DIN of Committee members	Category	Designation
1.	Mr. Satinder Singh (DIN: 11453680)	Non-Executive- Independent Director	Chairperson
2.	Mrs. Neerja Chathley (DIN: 08448077)	Non-Executive- Independent Director	Member
3.	Dr. Venkatagowri Sankara Jayaram Pyla (DIN: 09844868)	Non-Executive- Independent Director	Member

14. Constitution of the Stakeholders Relationship Committee of the Board as mentioned below:

Sl. No.	Name & DIN of Committee members	Category	Designation
1.	Mrs. Neerja Chathley (DIN: 08448077)	Non-Executive- Independent Director	Chairperson
2.	Mr. Pranav Singla (DIN: 07898093)	Executive Director	Member
3.	Dr. Venkatagowri Sankara Jayaram Pyla (DIN: 09844868)	Non-Executive- Independent Director	Member

15. Constitution of the Corporate Social Responsibility Committee of the Board as mentioned below:

Sl. No.	Name & DIN of Committee members	Category	Designation
1.	Mrs. Neerja Chathley (DIN: 08448077)	Non-Executive- Independent Director	Chairperson
2.	Dr. Venkatagowri Sankara Jayaram Pyla (DIN: 09844868)	Non-Executive- Independent Director	Member
3.	Mr. Pranav Singla (DIN: 07898093)	Executive Director	Member

16. To designate Plot No. 84-85, HPSIDC Industrial Area, Baddi, Distt. Solan, Himachal Pradesh-173205 as the Corporate Office of the Company.

Disclosures pursuant to the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024, pertaining to points 1 to 11 are enclosed herewith as an "Annexure-D".

The Meeting commenced at 6:00 PM and concluded at 6:45 PM.

You are requested to kindly take the same on your record.

Thanking you,
Yours Faithfully,

For RCI Industries & Technologies Limited

Pranav Singla
Managing Director
DIN: 07898093

MADAN MOHAN
HOUSE NO. 105, SECTOR 28 A,
CHANDIGARH-160002
E-Mail: mm@jagan.in

Date: 06.01.2026

To

The Board of Directors
RCI Industries & Technologies Limited
1/10-B, First Floor, MPL No- VIII/3428, Munshi Niketan Building, Asaf
Ali Road, Ajmeri Gate Extn., Central Delhi, New Delhi, Delhi-110002, India.

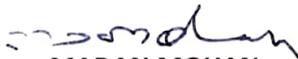
Subject: Resignation from the post of Director of the Company

I hereby tender my resignation as Director of the Company with effect from close of business hours of January 06, 2026, due to personal reasons.

I would like to express my sincere gratitude to the Board for the support and cooperation extended to me during my tenure. It has been a privilege to serve on the Board, and I wish the company continued success in the future.

Please acknowledge this resignation and arrange for the necessary filings and formalities with the relevant authorities.

Thanking You,
Yours Sincerely,



MADAN MOHAN

DIN: 00156668

Date: 06.01.2026

Place: Chandigarh

RAKESH GARG
HOUSE NO. 244, SECTOR 6,
PANCHKULA-134109, HARYANA
E-Mail: rg@jagan.in

Date: 06.01.2026

To

The Board of Directors
RCI Industries & Technologies Limited
1/10-B, First Floor, MPL No- VIII/3428, Munshi Niketan Building, Asaf
Ali Road, Ajmeri Gate Extn., Central Delhi, New Delhi, Delhi-110002, India.

Subject: Resignation from the post of Director of the Company

I hereby tender my resignation as Director of the Company with effect from close of business hours of January 06, 2026, due to personal reasons.

I would like to express my sincere gratitude to the Board for the support and cooperation extended to me during my tenure. It has been a privilege to serve on the Board, and I wish the company continued success in the future.

Please acknowledge this resignation and arrange for the necessary filings and formalities with the relevant authorities.

Thanking You,
Yours Sincerely,



Rakesh Garg
DIN: 00184081
Date: 06.01.2026
Place: Chandigarh

SARIKA KAUR
R/O GOAV LARHUN, POST LARHUN, BAN KAROLI (344),
KANGRA, HIMACHAL PRADESH-176022
E-mail: cssarikakaur25@gmail.com

Date: 06.01.2026

To

The Board of Directors
RCI Industries & Technologies Limited
1/10-B, First Floor, MPL No- VIII/3428, Munshi Niketan Building, Asaf
Ali Road, Ajmeri Gate Extn., Central Delhi, New Delhi, Delhi-110002, India.

Sub: Resignation from the post of Company Secretary and Compliance Officer

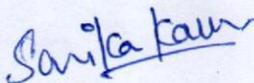
I hereby tender my resignation from the post of Company Secretary and Compliance Officer of the Company due to personal reasons with effect from the close of business hours of January 06, 2026 and apart from that, there is no material reason of my resignation.

I would like to express my sincere gratitude to the Board of Directors and the management for the opportunity to serve the Company and for the cooperation and support extended to me during my tenure.

Kindly take this resignation on record and arrange to file the necessary intimations with the concerned statutory and regulatory authorities.

Thanking you.

Yours sincerely,



Sarika Kaur
Company Secretary & Compliance Officer
Membership No.: A76187
Place: Chandigarh

Annexure-D

Disclosures pursuant to the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024

Name	Reason For Change viz. appointment, resignation, death, removal, or otherwise	Date of appointment and Term of appointment	Disclosure of relationships between directors (in case of appointment of a director)	Brief Profile (in case of appointment)
Mr. Dhruv Singla (DIN: 02837754)	Appointment	January 6, 2026 for a consecutive term of 5 (Five) years	Mr. Dhruv Singla is cousin of Mr. Pranav Singla, Managing Director of the Company	Mr. Dhruv Singla has to his credit experience of around 11 years in Financial, accounting, taxation fund management, auditing and allied matters. Mr. Dhruv Singla is a B. Com (Honors Degree in Economics) from Punjab University with Master's Degree in International Management from King's College, United Kingdom. With a broad spectrum of experience in steel industry, engineering, and corporate management affairs, Mr. Dhruv Singla is well-equipped to drive forward strategic initiatives and ensure operational excellence within the organization.
Dr. Venkatagowri Sankara Jayaram Pyla (DIN: 09844868)	Appointment	January 6, 2026 for a consecutive term of 3 (Three) years	Not Applicable	Dr. PVGS Jayaram, MIE is a retired Indian Artillery Colonel with 27 years of distinguished service and a nationally recognized technology and security leader. Holding a Doctorate in Spatial Information Technology, he has served in senior strategic roles, including Director – Future Technologies at the National Security Council, shaping India's policies on space, geospatial, telecom, and drone technologies. A pioneer in defense and geospatial innovation, he developed transformative spatial data models for net-centric military systems and is an expert in artillery weapon systems. With global experience, including as Chief Geospatial Officer for the UN in Congo, he currently

				<p>serves as CEO & Managing Director of NextStrat TechVision LLP, leading advanced work in AI, AR, deep-tech, and space systems with national and global impact.</p>
<p>Mr. Satinder Singh (DIN: 11453680)</p>	<p>Appointment</p>	<p>January 6, 2026 for a consecutive term of 3 (Three) years</p>	<p>Not Applicable</p>	<p>Mr. Satinder Singh is an accomplished Chartered Accountant and Insolvency Professional with over three decades of leadership experience in banking and current practice in financial consultancy. Retired as Assistant General Manager from Punjab National Bank after extensive career in Branch Management, Credit Management, Internal Audit and compliance. Recognized for integrity, analytical depth and strategic leadership in financial management and governance.</p>
<p>Mrs. Neerja Chathley (DIN: 08448077)</p>	<p>Appointment</p>	<p>January 6, 2026 for a consecutive term of 3 (Three) years</p>	<p>Not Applicable</p>	<p>Mrs. Neerja Chathley is an accomplished academic and seasoned professional with over 36 years of experience in the field of education. Throughout her career, she has been a dedicated educator and has made substantial contributions to the academic spheres of the institutions she has been part of. She is having Master's Degree in Education and Music.</p>
<p>Mr. Madan Mohan (DIN: 00156668)</p>	<p>Resignation</p>	<p>January 6, 2026</p>	<p>Not Applicable</p>	<p>Not Applicable</p>
<p>Mr. Rakesh Garg (DIN: 00184081)</p>	<p>Resignation</p>	<p>January 6, 2026</p>	<p>Not Applicable</p>	<p>Not Applicable</p>
<p>Mr. Naveen Kumar Laroiya</p>	<p>Appointment</p>	<p>January 6, 2026</p>	<p>Not Applicable</p>	<p>Mr. Naveen Kumar Laroiya, a Chartered Accountant is a seasoned finance and commercial professional with 35 years of diverse experience across India, Nepal, and Egypt in manufacturing, financial services, and multinational corporate environments. He has a proven track record in finance, accounting, taxation (direct & indirect), corporate governance, and strategic planning. He has demonstrated leadership in SAP and ERP implementation, fundraising (domestic & international), project</p>

				execution, and internal controls. Mr. Naveen Kumar Laroiya has a strong exposure to multicultural teams and global practices, having worked with prominent groups like Aditya Birla, Paul Merchants, and Dhunseri Petrochem. His expertise spans across corporate finance, audit, MIS, compliance, business restructuring, and liaison with regulatory bodies.
Ms. Sarika Kaur (M. No A76187)	Resignation	January 6, 2026	Not Applicable	Not Applicable
Mr. Ankit Singla (M. No. A69926)	Appointment	January 6, 2026	Not Applicable	Mr. Ankit Singla aged about 27 years, is an Associate Member of the Institute of Company Secretaries of India (Membership No. A69926). He has work experience of dealing with various matters related to SEBI, Companies Act, 2013, FEMA, RBI, IBBI, and other Regulatory Authorities.
M/s Balwinder and Associates, Cost Accountants	Appointment	January 6, 2026 for the Financial Year 2025-26	Not Applicable	Balwinder & Associates is a firm of Cost Accountants. It is a single window professional outfit rendering an integrated range of cost & management advisory and compliance services that one needs and is a Statutory Registered Member of the Institute of Cost Accountants of India. It is supported by 7 Partner Cost Accountants and 4 qualified professionals along with a subordinate staff exceeding 20 people. The Firm has a substantial communication network with computerized operations.
M/s Rajeev Bhambri & Associates, Company Secretaries	Appointment	January 6, 2026 for a term of 5 (Five) consecutive years commencing from 2025-26 till 2029-30	Not Applicable	M/s Rajeev Bhambri & Associates, Company Secretaries is a peer reviewed firm, in existence in the field of corporate law from the past 15 years. The founder & head of the firm Mr. Rajeev Bhambri have had experience of Corporate & Securities Law of 35 years to his credit.

Further, it is confirmed that none of the Director being appointed is debarred from holding the office of director by virtue of any SEBI order or of any other authority.